

**Minutes of the Special Committee on Racial Equity Meeting
Bronx Community Board 8
Thursday, March 6, 2025 at 7pm
Board Office – 5676 Riverdale Ave, Suite 100, Bronx, NY 10471**

[Meeting Recording](#)

Attendees:

Committee (6): Margaret Della (Chair), Bob Bender, Kelli Buford, Sebastian Chittilappilly, Adiana Rivera, Caesar Tobar-Acosta

Absent: None

Community: Kajori Chaudhuri, Deputy Commissioner, New York City Commission on Human Rights

The Special Committee on Racial Equity (SCRE) meeting began at 7:03 pm, and the Chair welcomed the community to the meeting. Chair stated that in order for the community to speak, they must raise their hands and have their name and face visible. A quorum was present, and the amended January 2025 minutes were approved unanimously.

Kajori Chaudhuri, Deputy Commissioner, New York City Commission on Human Rights presentation on the Commission's history, purpose, scope and enforcement of municipal laws. See the full presentation and discussion here: <https://www.youtube.com/watch?v=lzxZeQLrrvM>

Hate and Bias Incidents Factsheets are in English, Spanish, and Hebrew. Other languages are also available on the Commission's website.

<https://www.nyc.gov/assets/cchr/downloads/pdf/materials/Interagency-Hate-Bias-One-Pager.pdf>

<https://www.nyc.gov/assets/cchr/downloads/pdf/materials/Interagency-Hate-Bias-One-Pager-FINAL-Spanish.pdf>

<https://www.nyc.gov/assets/cchr/downloads/pdf/materials/Interagency-Hate-Bias-One-Pager-FINAL-Hebrew.pdf>

Link to the protected categories factsheet on Commission's website:

<https://www.nyc.gov/site/cchr/media/list-of-protected-classes.page>

Link to the Community Grant Initiative application:

<https://www.nyc.gov/site/stophate/initiatives/community-project-grants.page>

List of all the workshops that the Commission provides for free:

<https://www.nyc.gov/site/cchr/community/commission-workshops.page>

The Commission also has information around employment statistics, enforcement and litigations statistics: <https://www.nyc.gov/site/cchr/media/materials.page>

The committee discussed the following areas:

- Combating Hate Resource Guide translations available on SCRE webpage:
<https://cbbronx.cityofnewyork.us/cb8/committees/scre/>
 - Flyers distributed in the community and on social media for wider public visibility and utilization of resources
- Conversations around having a three digit number to report hate. Requires further inquiry into 311 tree - how calls are routed when community in crisis; difficulty and cost of establishing number. Members: Margaret, Bob
- Community Event: "It Starts with Us" - facilitated sessions and food with CB8 members
 - Utilize NYC Commission's Breaking Bread or [Living Room Conversations](#) format
 - Apply for NYC Commission's grant to support facilitator and associated costs
 - First engagement 6:30pm on the day of September Full Board meeting. Food provided and initial facilitation. Timing and itinerary to be established.
- Continue to promote [SCRE Equity Map](#) - reminder for committee chairs to ensure that their budget requests are inclusive and equitable and reflective of the entire district.
- Chair thanked Kelli Buford for her service to SCRE and the Community Board in her final SCRE meeting
- Chair thanked Caesar for exceptional job in drafting the January 2025 minutes
- Chair requested members to recruit new members in upcoming cycle and seek to take Chair position as part of overall Board transition planning, provided the Special Committee is renewed by the Board Chair's request and Full Board approval.

The committee agreed upon the following next steps:

- Bob Bender to draft a resolution on three digit number to be reviewed
- Margaret to update [SCRE Equity Map](#) with FY26 and upgrade map for visibility, and initiate the 2025 Interim SCRE Report Executive Summary. Final report due to Board by June meeting.
- Caesar to lead update of [Standing Committees activities](#) for 2025 Interim SCRE Report. All members to participate and share key updates from respective committee assignments.

Next and final meeting for the fiscal year will be in May (anticipated May 1).

The meeting adjourned at 8:14 pm.

Minutes submitted by Margaret Della, Chair, Special Committee on Racial Equity

YOU ARE NOT ALONE!

TOGETHER, WE CAN FIGHT HATE AND DISCRIMINATION!



¡USTED NO ESTÁ SOLO!

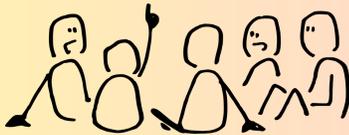
¡JUNTOS PODEMOS COMBATIR EL ODIO Y LA DISCRIMINACIÓN!

你并不孤单!

我们可以共同对抗仇恨和歧视!



What is hate? How do I know if what I experienced was a hate crime? Why should I report a hate crime?



If I am the victim of or witnessed a hate crime, what do I do? If you believe that you have been the victim of a hate crime or hate incident, ask for help, report it, and help reduce future victims.



What if I feel hate towards myself or others? NYC 988 is your connection to free, confidential mental health support. Speak to a counselor via phone, text, or chat and get access to mental health and substance use services, in more than 200 languages, 24/7/365.



Resources for the entire Community
Recursos para toda la comunidad
面向整个社区的资源



Locally, stopping hate starts with us. Our community is responsible for combating hate and hate crimes. Coming together is the way we protect ourselves, our loved ones and our neighborhood. **Join Bronx Community Board 8:** <https://cbbronx.cityofnewyork.us/cb8/>



HATE KILLS

TOGETHER, WE CAN FIGHT HATE!

EL ODIO MATA

¡JUNTOS PODEMOS COMBATIR EL ODIO Y LA DISCRIMINACIÓN!

仇恨杀人

我们可以共同对抗仇恨和歧视！



STOPPING HATE STARTS WITH ALL OF US.
RESOURCES FOR EVERYONE @ BRONX COMMUNITY BOARD 8:
[HTTPS://CBBRONX.CITYOFNEWYORK.US/CB8/](https://cbbbronx.cityofnewyork.us/cb8/)